



Bostock Air Conditioning Limited is committed to equal opportunities in employment and service delivery. The policies and practices of the company aim to promote an environment that is free from all forms of unlawful or unfair discrimination and values the diversity of all people. At the heart of our policy, we seek to treat people fairly and with dignity and respect.

We will take every possible step to ensure that no person working with the company or seeking employment with us will receive less favourable treatment (direct discrimination) or will be disadvantaged by requirements or conditions that cannot be shown to be justifiable (indirect discrimination) on the grounds of their:

1. Age
2. Disability
3. Gender including gender reassignment
4. Race (including colour, nationality, ethnic or national origin)
5. Religion/belief or non belief
6. Sexual orientation
7. Marital, partnership and family status
8. Socio-economic status
9. Trade Union membership or non membership

We recognise that the provision of equal opportunities in the workplace is not only good management practice; it also makes sound business sense. Affording staff full dignity at work promotes good employee relations and satisfaction, and results in a motivated, productive and creative workforce which leads to service improvements.

Our Equal Opportunities Policy will help all those who work for us to develop their full potential and the talents.

We will take positive steps to ensure that the policy is known to all employees, potential employees and organisations that we work with. We will also ensure that equal opportunity is embedded in all our policies, procedures, day to day practices and external relationships.

Signature:- _____ Date:- _____

Position:- _____